

## Full-Stack Developer

Lincolnwood, IL / Chicago, IL

BigFish Spirits is a rapidly growing and mission driven retail startup that connects customers with hard to find craft spirits, shipped directly to their door. By focusing on the small business distillers across the United States, we are helping customers find the best and most exciting spirits. We are taking a revolutionary, technology-first and legally compliant approach to an industry that is ready for change. We are making it easy for fans of spirits to go beyond the typical and drink better whiskys, rums, vodkas and more.

BigFish was started in 2016 by COO Michael Weiss and CTO John Osborne. The company is self-funded and with minimal outside strategic investment.

### The Role

We are looking for a motivated full-stack web developer to grow our internal business systems, help manage our website back-end, and implement features for our customers. We have a unique web architecture that requires a well-rounded developer with the passion to build and agility to quickly jump from task to task.

You will be building features all the way from database to web page. Existing knowledge of and experience with database systems, server frameworks, and front-end web development is preferred. You will be asked to build and interact with a wide variety of technologies, and may need to work outside of your comfort zone or specific area of experience.

You will report to a Senior Developer and work with a front-end designer to complete your tasks. You will also to work with other disciplines within the company, and will need to have solid communication skills and experience collaborating. Your objectives will have set requirements, milestones, and deadlines but implementation will often be up to you. Creativity and sense of scope will be needed to responsibly meet deadlines.

This role is currently based in Lincolnwood, IL. We are actively working on a move to downtown Chicago in the River North area in Fall 2019, to be determined.

Travel: No regular travel.

### Responsibilities

- You'll be measured and evaluated on your ability to turn requirements into fully developed features.
- Manage an existing back-end code base that includes but is not limited to: NodeJS, MySQL, and Python.

- Fulfill business requirements at a server-level using knowledge of relational databases and systems.
- Work with a designer and utilize Javascript to develop features behind HTML and CSS using knowledge of the DOM.
- Write HTML and CSS when needed.
- Keep a high-level of organization and management for your projects.
- Understand our business objectives and organize projects for the best possible product for the customer.
- Collaborate on and develop the dashboards, supply chain applications, and internal systems that help us grow and run our business.
- Ensure that your design and efforts are within the branding and design-guides for our organization.
- Maintain PCI compliance when developing features related to financial transactions.

## **Compensation & Benefits**

- Competitive salary, commensurate with experience
- Flexibility and energy of a high performing startup culture
- New workspace in downtown Chicago - starting Fall 2019
- Medical and Dental insurance
- PTO

## **Requirements**

- Bachelor's degree in Computer Science, Computer Engineering, Information Technology, or another awesome major.
- 2+ years experience in web or general software development.
- Ability to write and document code with version control.
- You're a problem-solver.
- You love what you do.
- You're a good person. You are ethical, trustworthy, fun to be around, and respectful to your team.

## **Bonus Points**

- Experience working within a startup environment.
- You have worked in a cross-discipline team environment.
- MBA or advanced degree
- Experience in the wine, beer, spirits industries or another highly regulated industry.

**To apply, please send a copy of your resume and a cover letter to [careers@bfspirits.com](mailto:careers@bfspirits.com)**

BigFish is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, sexual orientation, pregnancy status, marital status, military or protected veteran status, genetics, or any other characteristic protected by law. This position is not restricted solely to the responsibilities or qualifications listed above and the scope and responsibilities are subject to change. Benefits list is only a highlight of some of the benefits offered to team members; eligibility for certain benefits apply.

At this time, BigFish is unable to sponsor a new applicant for employment authorization